
Geraldton Health Centre – Role Description

-FIFO ASSOCIATE CHIROPRACTOR-

Role Title: FIFO Associate Chiropractor

Purpose of the position:

The Associate Chiropractor is responsible for providing high level Chiropractic care to patients attending Geraldton Health Centre. They will demonstrate expert level skills in history taking, physical examination, patient communication and provision of rehabilitation strategies through adhering to well established clinic systems and processes.

The associate Chiropractor will strive to provide outstanding spinal and broader musculoskeletal health care, to allow our patients to live full, active and unencumbered lives.

The Associate Chiropractor will work to expand our clinic's patient base and build on our excellent community and inter-professional reputation, whilst adhering tightly to our core values.

Position reports to:

The Associate Chiropractor is part of our 'Clinical Team' and will report directly to our Principal Chiropractor, Brad Chesson.

Salary: Wage package as per contract provided, inclusive of:

- Above award rates
- Performance based commission scheme
- Mentoring and in- house professional development
- Vehicle usage in Geraldton
- Holiday and leave entitlements
- Accommodation
- Flights to and from Geraldton
- Superannuation contributions

Behaviours & Skills:

- You act at all times in accordance with our core values.
- You are extremely accountable for your actions and your outcomes.
- You are smart, fast and confident.
- You are results-focused and drive yourself and your patients to get the best results.
- You thrive on personal development. You know the value of mentorship.
- You absolutely want to grow your patient base.
- You are a team player and a lightning fast learner.
- You're passionate about what you do.
- You demand excellence of yourself and thrive on constructive feedback.
- You are energised and create energy.
- You are happy to have difficult conversations.

Associate Chiropractor - Roles, Responsibilities & Performance Indicators:

<p><i>These will be reviewed on a weekly basis in a one to one meeting with your manager.</i></p>	<p>Responsibility</p>	<p>Performance Indicators</p>
<p>1. <i>New Patient Consultations</i></p>	<p><i>To perform elite new patient consultations with an emphasis on understanding the patients complaint (how is this impacting on them) making a sound diagnosis, identifying underlying sensorimotor deficits and providing an appropriate prognosis and neuromuscular rehabilitation programme.</i></p> <p><i>To take high quality patient notes which will be completed by the end of the consultation or the end of the shift.</i></p>	<p><i>Patients booking their recommended rehabilitation plan in full, through to their first Progress Examination as per clinic Signature Systems.</i></p> <p><i>Patients attending all prescribed sessions and performing all rehabilitation exercises as prescribed.</i></p>
<p>2. <i>Standard Consultations</i></p>	<p><i>To provide efficient, professional, neuro-stimulatory treatment and to build on the patients understanding of their complaint.</i></p> <p><i>To ensure the patient's understanding of their prescribed home exercises is appropriate and that exercises are being undertaken.</i></p> <p><i>To take appropriate notes meeting medicolegal standards.</i></p>	<p><i>Patients attending all prescribed sessions and performing all rehabilitation exercises as prescribed.</i></p> <p><i>Patient's progressing well through rehabilitation, with anticipated symptomatic and functional improvement.</i></p>

Associate Chiropractor - Roles, Responsibilities & Performance Indicators:

<p><i>These will be reviewed on a weekly basis in a one to one meeting with your manager.</i></p>	<p>Responsibility</p>	<p>Performance Indicators</p>
<p>3. <i>Progress Examinations</i></p>	<p><i>To perform efficient, thorough and professional progress examinations at the completion of phases of rehabilitation.</i></p> <p><i>To provide a thorough explanation of the patient's current status and the next phase of rehabilitation as appropriate.</i></p> <p><i>To take appropriate notes meeting medicolegal standards.</i></p>	<p><i>Patient's booking additional phases of care as per clinic Signature Systems through to a second Progress Examination.</i></p> <p><i>Patients attending all prescribed sessions and performing all rehabilitation exercises as prescribed.</i></p>
<p>4. <i>Professionalism</i></p>	<p><i>To dress and communicate in a professional manner at all times.</i></p> <p><i>To maintain a hygienic, tidy and uncluttered office at all times.</i></p> <p><i>To adhere to clinic core values.</i></p>	<p><i>Comfortable, semi-formal, executive style clothing.</i></p> <p><i>Expert mindset, body language and tone.</i></p>
<p>5. <i>Social Media</i></p>	<p><i>Active participation in clinic content marketing, inclusive of pieces to camera and written content.</i></p>	<p><i>Fortnightly production of high quality, targeted, social media in accordance with the quarterly clinic schedule.</i></p>
<p>6. <i>Community Engagement</i></p>	<p><i>Active participation in community engagement events when required.</i></p>	<p><i>Professional appearance and content. Confident and authoritative tone. Positive community response and feedback.</i></p>